



Spring Professional Development Workshop was an Overwhelming Success!

Dr. Tara Rodden Robinson gave an engaging presentation entitled "Overwhelm & Overload Smackdown" in April to 105 attendees. Tara provided us with techniques and skills to corral workload stress. When asked "what was the most valuable", six people said that "they found it all valuable!" on their evaluations. Attendees were able to network over a delicious lunch provided by OSU Catering. Look for our next Professional Development event in the Fall!

Save the date for PFLA's first Professional Development event of the academic school year. In this workshop, "Tend Your Garden – Grow Your Possibilities", presenter Karin Magnuson will help us explore our personal values and how they impact our decisions and the way we work as well as identify concrete ways to build a vision from what we value. This event will be held in the MU Ballroom on Thursday, November 1st. The buffet lunch and networking will take place from 11:30 – 12:00 and the presentation will follow and will conclude at 1:50.

UPDATE

The Professional Faculty Job Structure and Compensation Program design is making progress. Jobs have also been grouped into families, based on how the type of work supports the institution. Over the summer, professional faculty completed the PDQ (position description questionnaire). Following the completion and compiling process, supervisors then provided input and reviewed any changes with employees. The business centers and central human resources are holding work groups to facilitate consolidation of positions with similar responsibilities and the creation of job profiles. This step will provide a consistent process for assigning position titles.

OSU's Professional Faculty compensation program is designed to support the recruitment and retention of a diverse, high-quality workforce to fulfill the mission of the University. Furthermore, the compensation program will provide opportunities for all Professional Faculty to achieve career and work life goals, promoting productivity and effectiveness in a work environment that encourages life-long learning and development. It is currently estimated that the project will be completed during Winter term 2013. To learn more visit http://oregonstate.edu/admin/hr/job_category/.

What would you like PFLA to do for you?

It is never too early to consider what you would like to know more about or to consider what would improve your ability to perform at your highest level. That is why I am asking you to make some suggestions to the PFLA Board regarding topics you are really interested in learning more about.

One of our missions is to provide learning and skill building opportunities for you. Please send me any thoughts, requests or ideas you might have so that we can consider them for the presentations during the 2013-14 year. Deborah.walker@oregonstate.edu

On another note, do consider coming to the networking sessions. It is a casual gathering at the Hilton Garden Inn and is a very light hearted occasion. We offer an opportunity to meet your peers and talk about any subject. Sometimes it is through talking with friends and acquaintances that we really enhance our opportunities for growth.

Looking forward to hearing from you soon.

Deb Walker
President-Elect

Election Results

New and Continuing PFLA Officers for 2012-13

Save the Date Events:

Professional Development

Nov. 1, 2012 "Tend Your Garden
- Grow Your Possibilities"
Feb. 5, 2013 - "5 Dysfunctions
of a Team" by David Chin
April, 2013 TBA

Special Events Coming Soon

Dec. 6, 2012 - Winter Gala
Feb. 19, 2013 - AOP - Joint
meetings with President Ray

Networking

Location : Hilton Garden Inn
Oct 18, 2012 - 5:00 - 7:00 pm
Jan 17, 2013 - 5:00 - 7:00 pm
Mar. 14, 2013 - 5:00 - 7:00 pm
May 9, 2013 - 5:00 - 7:00 pm

First, a big Thank You goes out to Gwen Wolfram. Her talent and time made possible the electronic PFLA election. Unfortunately, she will be leaving OSU and is unable to continue as Web Services Director. Nominations for Web Services Director are being accepted by Shelly Signs (shelly.signs@oregonstate.edu). If you manage a departmental website with Drupal, please consider volunteering for this rewarding position. Second, thanks to all of you taking the time to consider the ballot, and vote. Your support for decisions is important to the viability of our organization.

Elected Professional Faculty Leadership Association officers for 2012-13

- President Elect – Deb Walker, Executive Assistant – Research Office
- Treasurer – Shirley Chow, Fiscal & Administrative Manager – Research Office
- Secretary – Deb Weitzman, Events Manager – Conference Services
- Membership Director – Karren Cholewinski, Exec. Assistant – BC Administration & Budget Office
- Professional Development Director - Melissa Elmore, Office Manager– College of Business
- Web Services Director – Vacant
- Marketing Director – Judy Bankson, Manager – Production, Printing & Mailing

President/Past President for 2012-13 (previously elected)

- President – Shelly Signs, Director – University Relations & Marketing
- Past President – Michelle Mahana, Executive Assistant – College of Public Health & Human Sciences

By-Law Changes Approved, effective September 1, 2012

ARTICLE 2 – MEMBERSHIP

2.3 The membership will begin on September 1, and end on August 31, of each year.

ARTICLE 4 – ELECTIONS

PFLA Officers will be elected annually and serve for a term of one year from September 1 to August 31, except as indicated in Article 3.3. An officer may serve in the same position for only two consecutive terms. All officers must be current, active members of PFLA.

President's Corner



And so begins another year at OSU. More students, more faculty and staff, and even more opportunities for you to get engaged! PLFA is proud to offer three Professional Development programs, four networking events, three newsletters and two galas this year. My wish is for you to explore your University and find meaningful ways to learn with your coworkers.

I'd also encourage you to take part in shared governance. In October/November the Faculty Senate will begin their senator election process. Keep your name on the ballot! Serving on Faculty Senate is a great way to gain understanding of the pressing issues on campus. Granted, many topics are related specifically to teaching faculty, but remember that educating the students is why we're here. YOU can better serve students by understanding the concerns of the faculty so that we can all support them in their efforts to provide the highest quality educational experience.

Have a great year and consider letting PFLA know how we can further support your professional growth.

Sincerely,

Shelly Signs
PFLA President