



## Kim Calder receives PFLA Our Hero Award

Kim Calder, Faculty Services Coordinator for the College of Business, has been given the PFLA (Professional Faculty Leadership Association) September 2012 Our Hero Award.

According to her nominators, Calder enhances the image of OSU through her professionalism, her organization and her positive energy. She has the reputation of taking care of all her customers and treats them with respect and a smile – faculty, staff, student help and vendors.

Calder was the mastermind behind the success of the multiple individual and departmental moves in and out of Bexell, Milam and Strand Halls this summer. The moves went so smoothly that the involved offices were down no more than a half day.

## Professional Faculty Job Groupings and Compensation Project

The Professional Faculty Job Groupings and Compensation Project is making great progress in creating a strong, sustainable process that will support equity, recruitment and retention of a high quality workforce and career path opportunities for our professional faculty employees. We are currently creating and integrating the job category framework that will be used to move forward with identifying benchmarks and completing market analysis. We are looking forward to an open forum November 29th, 2:00-3:30pm at LaSells Stewart Center in the Construction and Engineering Hall. The open forum will give an update on the program milestones and provide an opportunity for questions and feedback.

## Winter Gala 2012

Thursday, December 6  
Women's Building Lobby  
11:30 to 1 o'clock

12:00 Welcome and Lunch Buffet  
New and favorite menu items  
prepared by OSU Catering

\$15 for lunch  
pay at door or send check to Angela Haney, 280 Peavy Hall  
(make checks payable to PFLA)  
Silent Auction (Bids Open at 11:30)  
Donations welcome.  
AOP Raffle for a variety of prizes

Guests welcome but all must RSVP by 11/30  
Respond online  
<https://surveys.bus.oregonstate.edu/main.aspx?SurveyID=5243>  
or call Angela at 541-737-1348

# Save the Date

Save the date for our winter-term professional development event which will be held on February 5th at the CH2M Hill Alumni Center. David Chin of Chin Consulting will present "5 Dysfunctions of a Team". If we could get all the people in our organization rowing the same direction, you could dominate any industry, in any market, against any competition, at any time. The buffet lunch and networking is from 11:30 – 12:00 and the presentation will conclude at 1:50.

## Networking Event

Join us for our next networking event on January 17. We'll be gathering at the Hilton Garden Inn's dining area from 5 – 7 p.m. that night. There's a chance to win prizes, and you're guaranteed a winner of great company and conversation!



## Events:

### Professional Development

Feb. 5, 2013 - "5 Dysfunctions of a Team" by David Chin

April 9 - "Accountability & Delegation" by Bill Swift  
11:30 – noon – networking/lunch  
12:00 – 1:50 presentation

### Special Events Coming Soon

Dec. 6, 2012 - Winter Gala  
Jan. 7 - Feb. 1 - Staff Art Show  
Feb. 19, 2013 - AOP - Joint meetings with President Ray

### Networking

Location : Hilton Garden Inn  
Jan 17, 2013 - 5:00 - 7:00 pm  
Mar. 14, 2013 - 5:00 - 7:00 pm  
May 9, 2013 - 5:00 - 7:00 pm

## PFLA Welcome Mat

### Newest Members as of November 15, 2012

- Cindy Alexis, Arts & Sciences Business Center
- Kim Cholewinski, Agricultural Science and Marine Sciences Business Center
- Justin Fleming, OSU Motor Pool
- Gerry Frank, University Housing & Dining Services
- Katie Lanker, Procurement & Contracting Services
- Michelle Maller, University Conference Services
- Candace Pierson-Charlton, INTO OSU
- Richard Riggs, College of Science
- Ann Robinson, Student Life
- Debbie Sayer, Extension & Experiment Station Communications
- Elizabeth Thomas, OSU Extended Campus

## President's Corner



Need to get more done? Take a break! I've spent many a lunch at my desk, followed by a weekly shaking out of the keyboard, but I've found that the lunch hours that I spend meeting with my co-workers to learn something new, planning to advance an organization such as PFLA, or just getting to know someone and their area of expertise is time well spent. Don't get me wrong, I love the feeling of clearing an extra 20 emails out of my in-box, but in the bigger picture for how we can make our world a better place, the time spent away from the keyboard pays a much higher return.

There have been studies that prove that a break in the day makes us more productive at work ([New York Times](#)). Therefore our daily work overall will benefit from saying farewell to the "send" button for an hour or two. What more justification? How many times have you spent lots of time crafting a long email to try to get your needs addressed, and then the response

doesn't address all your questions? What if you knew the person well enough that you could just call and talk for a few minutes, and your questions could all be addressed along with the questions that come up from the answers, themselves? How's that for time savings? That's what happens when you take advantage of the opportunity to know people face-to-face. I can't tell you how many times I've stopped into a reception of some kind and ended up having several short conversations that saved me tons of time typing or that gave me the confidence to toss my idea out there.

So next time there's a chance to gather over lunch, take a break and give your keyboard an hour reprieve. You might be surprised how it changes your perspective.

Sincerely,

Shelly Signs  
PFLA President