

PFLA Newsletter March 2013



Lori Englehardt receives PFLA "Our Hero" award

Lori Englehardt, lead transporter for OSU Printing and Mailing Services, has been given the PFLA (Professional Faculty Leadership Assocation) March 2013 Our Hero Award.

In addition to maintaining her own route, she makes sure all other campus routes are covered, keeping addresses current and ensuring that campus mail gets where it needs to be. According to her nominators, she keeps the campus mail running like a well-oiled machine.

Always polite and courteous, Englehardt genuinely enjoys her job and shows it, making her department look good with her friendly manner and positive outlook. She is always ready to step outside the normal duties of her job to help in other ways as needed.

Co-workers describe Englehardt as easy to work with, and for all the above reasons she was nominated for this month's award.

Accountability & Delegation

Join us for our Spring-term professional development event which will be held on April 9th at the LeSells Stewart Center. Bill Swift, Executive VP of Cascade Employers Association will present "Accountability & Delegation". Learn the core components of an effective accountability strategy and explore trust building approaches to employee engagement. The step-by-step approach to accountability will be outlined so that participants understand the path to clear agreements. This fun and interactive workshop challenges all of us to empower our teammates! The buffet lunch and networking is from 11:30 – 12:00 and the presentation will conclude at 1:50. Register at: www.tinyurl.com/Accountability-delegation

Save the Date - PFLA Spring Fling

Mark your calendar for the Annual Spring Fling April 19 12:00-1:00 in the Women's Building Lobby. Our lunch menu will be inspired by an English Tea with a journey back to OSU's vintage teas, complimented with a collection of tea sets from the College of Public Health & Human Sciences. Invitations will be distributed by email early April.

Karel J. H. Murphy Award

Nominations are being accepted for the Karel J. H. Murphy Professional Faculty Leadership and Service Award. This award was created by PFLA and the Dean of Engineering in order to memorialize the legacy of Karel J. H. Murphy, and recognizes professional faculty who unselfishly provide and model ongoing exceptional leadership, support and service to the OSU community.

Please consider submitting a nomination to recognize a professional faculty member who has provided outstanding leadership and service throughout their career both within their Department and in programs and organizations across Oregon State University. Additional award criteria is based on honoring a legacy of providing ongoing, strategic, and progressive leadership, administrative support and service among Professional Faculty and other OSU employees. For complete selection and nomination information, visit http://oregonstate.edu/senate/awards/nom/summary.html

Professional Faculty Development Funds Are Available!

Are you aware that the university has funds available to Professional Faculty for the purpose of professional development? The funds are awarded on a first-come basis and must be used for the purpose of professional improvement of the recipient. This is a "unit-matching" award and the amount will be dependent on the amount matched by the department or unit. Read more and apply at: http://oregonstate.edu/admin/aa/professional-facultyinstructor-development-funds-guidelines

Service on an organizational board is a great way to build up your resume....

We are soliciting nominations for PFLA Board Members for the following positions: President Elect, Secretary, Treasurer, Professional Development Director, and Marketing Director. To serve on the PFLA Board, you must be or must become a member of PFLA. The position descriptions are available at http://people.oregonstate.edu/groups/pfla/bylaws

PFLA members will be voting on this issue in mid-April.

The terms of office will be from September 1, 2013 through August 31, 2014. All terms are for one year excluding President Elect which is part of a 3-year term which includes President and Past President. Our deadline for accepting nominations will be sent out shortly.

Service on the PFLA Board is an exciting and rewarding activity where you can make a difference and provide input on issues of interest to professional faculty on campus. Think about where you might be able to contribute to the Board and volunteer to run for a position. Perhaps you know a colleague you would like to nominate. Come join the Board and take part in getting to know a whole new group of your colleagues.

Contact either Deb Walker (deborah.walker@oregonstate.edu) or Karren Cholewenski (karren.cholewenski@oregonstte.edu) with your nominations, or if you would be interested in running for an office. We are looking forward to hearing from you!

Events:

Professional Development

April 9 – "Accountability & Delegation" by Bill Swift

11:30 – noon – networking/lunch

12:00 – 1:50 presentation

Special Events

PFLA Spring Fling April 19 12:00 – 1:00 p.m

Networking

Location : Hilton Garden Inn May 9, 2013 - 5:00 - 7:00 pm

PFLA Welcome Mat

Newest & Renewing Members as of March 15, 2013

Rose Hamilton Ari Grossman-Naples Itsue Pfund Jennifer Doreen Sheryl Powell John Henry Lucilla Valley Joyce Hurlbutt Paul Primak Richard Arnold Jamie Jackson Elena Sapp Nancy Bremner Kristin Kinman Mandy Seals **Dwight Brimley** Patricia Lacy **Chris Sinnett** Laurie LeRiche José Cedeño Allison Todd Maria Chavez-Haroldson Heather Lintz Jean Waters Robin DeSantis Tiffani Messenger Albert Worotikan Sher Fenn Richard Middaugh Sylvia Yamada **Bob Gilmour** Javne Parker

Save the Date - PFLA Networking Event

Come join your fellow PFLA members for a great evening of conversation and networking. Please encourage anyone that would like to become a member to come and see us at the event. The event is Thursday, May 9th at the Hilton Garden Inn from 5:00 to 7:00 pm.

President's Corner



Practice the "F" word.

Do I have your attention? Today I want to talk about the value of being flexible. This is important both in our personal and professional lives. Things come at us from all directions all the time, and the more rigid we are, the more those "things" are likely to set us off. Remember the last time you were steaming mad? Would it have been a little easier if you could have taken an "oh well, let's roll with it" attitude vs. fixating in the mindless loop of being frustrated by the situation?

Now I'm not saying that I never get caught in that loop, I've wasted many hours

lamenting that if the plan could have only continued with what I had originally planned then we wouldn't be in this mess, but lamenting doesn't change the reality. So, instead I suggest that we practice the "F" word: Flexibility. In fact, why not make it a game to see how quickly you can adjust to whatever obstacle is put in your way? Your co-workers will be energized by our ability to rebound and imagine the shock value you get when you say "Eh, I'm just practicing the "F" word."

Shelly Signs PFLA President