

# Professional Faculty Leadership Association

[oregonstate.edu/pfla](http://oregonstate.edu/pfla)

## Professional Faculty Leadership Association Welcome to 2015-2016

Another year is off and running at Oregon State University! Whether this is your first year or your tenth year as an OSU employee I am sure that like me, the year is passing by incredibly quickly as we head toward the end of fall term.

Last summer the PFLA board spent retreat time crafting vision and mission statements for the organization. Our vision statement is: **Supporting professional faculty to better serve OSU**. Our mission statement is: **Providing OSU professional faculty with collaboration, mentoring and leadership opportunities**.

As president of the PFLA this year, I would like to take this opportunity to reach out to all PFLA members and non-members and invite you all to help me and our hard working board mold the PFLA into an organization that is meeting the needs of our professional employees on campus.

The PFLA board wants to hear from you. Please take a few minutes to tell us what you need from your leadership association. Our goals are to plan professional development opportunities, sponsor events that give our members and guests a chance to connect with each other, and find ways to be truly effective professionals every day.

We are excited about the year and all the opportunities there are for professional growth here at OSU.

Deb Weitzman, President  
[deb.weitzman@oregonstate.edu](mailto:deb.weitzman@oregonstate.edu)

### SAVE THE DATE

### 2016 WINTER GALA

January 7, 2016 — 11:30 a.m. to 1:00 p.m.

The LaSells Stewart Center — Giustina Gallery

PFLA Winter Gala Updates: <http://oregonstate.edu/pfla/about>

### PROFESSIONAL FACULTY LEADERSHIP ASSOCIATION

**OUR VISION** — *Supporting professional faculty to better serve OSU.*

**OUR MISSION** — *Providing OSU professional faculty with collaboration, mentoring and leadership opportunities.*

#### 2015-2016 Executive Board

##### President

Deb Weitzman  
OSU Conference Services

##### President Elect

Gretchen Cuevas  
Agricultural Sciences

##### Past President

Karren Cholewinski  
Budget & Fiscal Planning

##### Treasurer

Edith Birky  
Human Resources

##### Secretary

Jayne Parker  
Agricultural & Marine Sciences  
Business Center

##### Marketing Director

Debbie Delmore  
Research Office

##### Membership Director

Shirley Chow  
Research Office

##### Web Services Director

Tracy Elmshaeuser  
Research Office

##### Professional Development Director

Leigh Larkin  
Human Resources

##### Members-at-large

-Rita Brown  
Audit Services  
-Melissa Elmore  
Business  
-Michelle Mahana  
Public Health and Human  
Sciences  
-Patti Snopkowski  
Audit Services

## Karel J. H. Murphy Professional Faculty Leadership and Service Award —

### Request for Nominations

The Karel J. H. Murphy Professional Faculty Leadership and Service Award recognizes a professional faculty member who has provided outstanding leadership and service throughout their career both within their department and in programs and organizations across Oregon State University. The award also honors a legacy of providing ongoing, strategic, and progressive leadership, administrative support, and service among professional faculty and other OSU employees. This award was created by the PFLA and the dean of the College of Engineering in order to memorialize the legacy of Karel J. H. Murphy, and recognizes professional faculty who unselfishly provide and model ongoing exceptional leadership, support and service to the OSU community. The award winner will be presented a plaque and a \$1,000 check at University Day.

Nominations Deadline: April 7, 2016

<http://oregonstate.edu/pfla/awards/karel-murphy>

### OSU Staff Art Show

Celebrate your co-worker's creativity! The Staff Art Show is co-sponsored by the Professional Faculty Leadership Association and the Association of Office Professionals (AOP), with support from the Office of the President.

Submit your work by **December 2, 2015**.

<http://communications.oregonstate.edu/events/staff-art>

Exhibit Dates: December 15, 2015 through January 22, 2016

Reception Date: December 17, 2015—Light hors d'oeuvres and cash wine bar available.

## University Day 2015-2016

Thank you to Edith Birky, Shirley Chow, Gretchen Cuevas and Jayne Parker for representing the PFLA at University Day on September 21, 2015. Edith, Shirley, Gretchen and Jayne had an awesome time promoting the PFLA, and meeting employees and students while letting them know about the PFLA and the Qualtrics training opportunity!



## PFLA MEMBERSHIP

Currently, the Professional Faculty Leadership Association has a total of 43 paid members. Whether you would like to become a PFLA member or are needing to renew your membership to take full advantage of all the benefits PFLA membership offers, please sign up today!

Membership application form:

<http://oregonstate.edu/pfla/membership/application-form>

## Paula Christie Named September 2015 PFLA 'Our Hero'

On October 8, 2015, the Professional Faculty Leadership Association made an 'Our Hero' award presentation in the College of Science, Chemistry Department. 'Our Hero' for September 2015 is **Paula Christie**, assistant to the chair, Rich Carter. Paula received a PFLA signature 'Our Hero' mug filled with chocolate candies and a certificate of recognition for her services to the department.

Chemistry department chair, Rich Carter shares in his nomination: "As the assistant to the chair, Paula Christie is the person behind the scenes that keeps everything running smoothly in the chemistry department. I couldn't do my job without her! Paula has been doing a really amazing job of late, tackling some very complicated issues and I want to acknowledge her hard work. Given the circa...120 graduate students, 250 undergraduate majors, 35 faculty and more than 20 staff, I don't know how she does it. This summer she worked tirelessly with human resources to resolve some longstanding issues for a couple of staff members.

In many ways, Paula is the real face of OSU Chemistry. When people first start in their positions in chemistry, Paula is their contact. When people need help with something, Paula is the go-to person. She oversees the chemistry department office operations, and simply does a wonderful job at bringing out the best in fellow employees. Paula puts the other person first, trying to find a solution for their problem. She is a "get to yes" sort of person, always doing so with her calm, even demeanor and welcoming tone!"

Paula is the behind the scenes ROCK STAR that makes the OSU Chemistry Department work.



Rich Carter and Paula Christie  
Story and photo by: Karren Cholewinski

## "Expanding Your Qualtrics Horizon" Workshop

The PFLA hosts several learning opportunities for OSU employees each year. On November 19, the PFLA coordinated the workshop, "Expanding Your Qualtrics Horizon," presented by JoAnne Bunnage, College of Public Health and Human Sciences. The Qualtrics web-based survey platform is available to all OSU faculty, staff and students for building simple one-question polls to complex multi-component surveys. JoAnne provided an excellent overview of the features and system capabilities. The audience was engaged with questions and a high level of interest, especially when thinking about creative uses for streamlining work in their departments. You can look forward to a couple more workshops in 2016 hosted by the PFLA.

For current PFLA professional development opportunities:

<http://oregonstate.edu/pfla/professional-development-speaker-series>

## OSU Charitable Fund Drive

This year's Charitable Fund Drive (CFD) has begun! Each year through this fund drive, the OSU community responds generously to crises at home and abroad and extends helping hands to those affected. The CFD is the one campus-wide effort that enables employees to contribute to non-profit groups locally and throughout Oregon to help address a wide range of needs in the communities where we live.

Based on last year's donations totaling \$96,580, a goal of \$100,000 has been established for this year's fund drive. Something new to the website this year is a visual thermometer for watching OSU's progress toward this goal.

(<http://oregonstate.edu/charitablefunddrive/>)

Oregon's CFD was implemented in 1989 as a way to offer access to this wide range of charities through an easy, once-a-year campaign that gives state employees precise control over where their contributions are spent.

Other good reasons for giving through the Charitable Fund Drive are:

- Charities prefer to process a single check from CFD, rather than numerous checks from individual contributors. This method keeps their administrative costs low.
- Charities know early in the year roughly what their revenue from CFD pledges will be and they can plan their programs accordingly.
- Payroll deduction is a painless way to give—you won't miss money you never see. And most of us can give a substantial annual gift when making a small gift every month.

- Your gift through CFD has a greater impact, because it is combined with contributions from other State employees.
- You will receive personal recognition from CFD (or you may elect to remain anonymous).

Remember, you can consolidate all of your normal charitable donations into an easy monthly payroll deduction and still give directly to the organizations of your choice. Please give whatever you can this year to provide help to our neighbors and fellow community members who are most in need. If each of the over 4,500 employees at OSU donated just \$5 per month, we could raise \$270,000!

If you need one more incentive to participate in this year's Charitable Fund Drive, check out the by-university totals and help beat University of Oregon.

[https://www.ipledgeonle.or\\_cfduniversities/](https://www.ipledgeonle.or_cfduniversities/)

The 2015 Charitable Fund Drive at OSU runs from November 2, 2015 to January 31, 2016.

## Call for 'Our Hero' Awards Nominations

PFLA 'Our Heroes' sought: Do you know someone who is a hero at OSU? This person makes the extra effort or takes the extra time to make your day pleasant. The PFLA 'Our Hero' award is a great way to recognize and celebrate this individual. The Professional Faculty Leadership Association is always seeking nominations for 'Our Hero' awards.

Nomination Form:

<http://oregonstate.edu/pfla/awards/our-heroes>



# Professional Faculty Leadership Association

oregonstate.edu/pfla

Name: \_\_\_\_\_

Department: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Professional Faculty Membership (\$30)

- New
- Renewal
- Associate Membership (\$25)

**Regular Membership** includes all professional and academic faculty under appointing authority of Oregon State University.

**Associate Membership** includes all staff and interested persons not eligible for regular membership.

Payment Options:

- Personal check (payable to PFLA)
- Department index \_\_\_\_\_

Areas of PFLA I'd like to be involved in:

- Leadership
- Membership
- Awards
- Marketing
- Professional Development
- Other

Topics? Suggestions? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Return application with payment to:

Edith Birky  
Office of Human Resources  
204 Kerr Administration Building  
541.737.0736

[oregonstate.edu/pfla/membership/application-form](http://oregonstate.edu/pfla/membership/application-form)

## 2015-2016 Executive Board

### President

Deb Weitzman  
Conference Services

### President Elect

Gretchen Cuevas  
Agricultural Sciences

### Past President

Karren Cholewinski  
Budget & Fiscal Planning

### Treasurer

Edith Birky  
Human Resources

### Secretary

Jayne Parker  
Agricultural and Marine  
Sciences Business Center

### Marketing Director

Debbie Delmore  
Research Office

### Membership Director

Shirley Chow  
Research Office

### Web Services Director

Tracy Elmshaeuser  
Research Office

### Professional Development Director

Leigh Larkin  
Human Resources

### Members-at-large

-Rita Brown  
Audit Services  
-Melissa Elmore  
Business  
-Michelle Mahana  
Public Health and Human  
Sciences  
-Patti Snopkowski  
Audit Services