

PFLA July Retreat

Friday, July 26, 2013

Present: Karren Cholewinski, Shirley Chow, Robyn DeSantis, Melissa Elmore, Justin Fleming, Dwane Howard, Emily LaFon, Michelle Mahana, Eva Martushev, Deb Walker, Deb Weitzman, Shelly Signs

The July PFLA meeting is basically a planning meeting for the coming year. These minutes focus on specific ideas put forward at the meeting to attract new members, keep our current membership involved and be a campus voice for professional faculty employees.

Deb Walker, president opened the meeting with introductions and thank you's for past presidents Shelly Signs and Michelle Mahana.

Deb Walker asked board members to bring their goals for PFLA to the retreat. Here are the ideas brought forward:

Mentoring program: Dwane Howard suggested a mentoring program of some sort be implemented within PFLA. After discussion that included ideas such as a "work buddy" type of program with fairly minimal commitment—focused on connecting an "experienced" member with someone newly hired at OSU—**OUTCOME: MENTORING SUBCOMMITTEE** comprised of Karren Cholewinski, Eva Martushev and Dwane Howard to explore and create awareness for a mentoring or PFLA Partners program. This group will report back to the board at the Sept. board meeting.

PFLA Diversity: Justin Fleming urged the board to find ways to be a more diverse organization. He reflected that the PFLA membership is primarily female. We brainstormed ideas to attract new members. The spring social event may be changed to an after work event rather than a lunch. We talked about changing the logo and use of purple for PFLA publications and invitations. To be continued....

Calendar and Newsletter: Board meetings will be the 2nd Tuesday each month. Location to be announced.

We are planning 3 Professional Development opportunities.

There was discussion on the current newsletter format with suggestions of using a blog format rather than print format. Thuy Than is the marketing person this year, so the newsletter discussion will continue when Thuy is present.

Professional Development Offerings: Emily LaFon is this year's professional development director.

There has been discussion for several months about asking Greg Bell, author of "Water the Bamboo" to present at all three of this year's pro. dev. meetings.

OUTCOME: Emily, Karren and Melissa will investigate planning and pricing for this plan and report back to the board.

Networking: after discussion of ideas for enticing more members to come to PFLA Networking events after hours, we came up with a plan:

For 2013-14 we will plan about 6 events to occur beginning at 5pm. One each in the month's Oct., Nov., Jan., Feb., March, April OR May and possibly August. The events will be "OSU related". Suggestions for locations are—the new OSU Beaver Store, the Oak Creek Center for Horticulture, Brewing Sciences, OSU Vegetable Research Farm, Two Towns Cider House.

OUTCOME: Justin volunteered to contact the OSU Beaver Store and inquire about having the Oct. event there. Emily and Justin volunteered to help Deb Weitzman come up with locations and details for the year.

OSU Staff Art Show: PFLA and AOP are co-sponsors of this art show. The original idea came from President Ray after hearing the AOP had planned a “show and tell” meeting for their members to bring their creations to share with their group. He encouraged AOP and PFLA to make the art show happen. The first one was 4 years ago.

Submit your work for the 2013/14 show [now!](#)

Last Day for Submissions: November 15, 2013 @ 12:00 pm

Notification of Acceptance: November 18, 2013

Art Work Delivered to LaSells Stewart Center: November 18 through November 22, 2013

Last Day to bring art in: November 22, 2013 @ 12:00 pm

Exhibit Opens: December 10, 2013

Reception: December 12, 2013 from 5:00 pm to 7:00 pm

Exhibit Closes: Approximately January 27, 2014 @ 5:00 pm

Artwork to be picked up: February 3 through February 7, 2014

Faculty Representation on campus issues:

Michelle will investigate PFLA representation on the PCOSW. Robyn is on the OWN board.

Deb Walker will meet with the Faculty Senate President one on one. There will be more to come on the PFLA representation on other university committees.

Campus events:

PFLA will have a booth at University Day—Sept. 19

We will make sure to get information on PFLA out at OSU Training Days, Oct. 29 and 30.

Karel J. Murphy Award process:

This award is sponsored by PFLA and the Engineering Department to honor an OSU employee very involved across campus—there is a complete list of award qualifications available if you would like to read it—it’s on the PFLA webpage. The award is presented by Faculty Senate. PFLA announces the award. PFLA seeks nominations and works with someone from the College of Engineering to decide on the winner. The award is presented at University Day.

Respectfully submitted:

Deb Weitzman—past secretary