

Professional Faculty Leadership Association

oregonstate.edu/pfla

2014 University Day Was a Success for PFLA!



PFLA participated in the 2014 University Day Expo with a festive-themed booth. Members were on hand to provide information about PFLA and benefits of membership to Expo attendees. This year's main attraction was a beautiful fall-themed handmade quilt donated by PFLA Treasurer, Dwanee Howard. The quilt drew the interest of well over 100 people to the booth, with 97 entering the drawing for the quilt! The lucky winner was Thuy Tran, College of Engineering. Congratulations, Thuy!

This year, thirty people signed up to receive more information about PFLA. A warm WELCOME goes out to those who recently joined PFLA.

A big thank you goes to PFLA Board members who assisted with our 2014 booth in the CH2M Hill Center Ballroom. Gretchen Cuevas and Jayne Parker set up the booth in advance of the Expo opening, and to Board members – Susan Atkisson, Debbie Delmore, Melissa Elmore, Jayne Parker, and Deb Weitzman for being on hand to answer any questions about the Association during the event.

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Atwood named October PFLA “Our Hero”



Christine Atwood is the October 2014 PFLA ‘Our Hero’ (photo: Theresa Hogue)

Christine Atwood, Administrative and Diversity Manager in Procurement and Contract Services, was recognized as the Professional Faculty Leadership Association’s October 2014 ‘Our Hero’.

Christine was presented with a certificate and an ‘Our Hero’ mug at a department meeting on October 9 by PFLA representatives.

Atwood was recognized for inspiring others to work harder at making personal connections, regardless of challenges they may face. Her nominators say that colleagues want to work with her because they know that it’s going to be a good experience for everyone.

“She always thinks of the big picture and how this impacts others, she excels in efficiency and knowing what is happening within her department and on campus,” her nominators wrote. “Christine always has a positive, sunny and infectious attitude, which is a reminder of why we are all here, and that is about the students.”

SAVE THE DATE!

January 14, 2015 – Winter Gala at the LaSells Stewart Center Galleria

February 3, 2015 – Networking Event and back by popular demand... Tour the OSU Brewhouse!

Staff Art Show

PFLA is a proud co-sponsor of the annual Staff Art Show. Most any media is accepted, so show us your creativity! Submit your work by December 3, by going to oregonstate.edu/urm/events/classified-and-professional-staff-art-exhibit. There is a reception hosted by President Ray for all artists, friends and family on January 7, 2015. Show your stuff or come celebrate the talents of your co-workers at this annual event.

Call for “Our Hero” Awards Nominations:

PFLA ‘Our Heroes’ sought: Do you know someone who is a hero at OSU? This person makes the extra effort or takes the extra time to make your day pleasant. The PFLA ‘Our Hero’ award is a great way to recognize and celebrate this individual. Professional Faculty Leadership Association is always seeking nominations for ‘Our Hero’ awards. Neither you or your nominee need to be members of PFLA to participate.

Our History

The PFLA began as the Oregon State University Management Association (OSUMA) in 1985 when a small group of faculty and management service staff gathered informally for monthly problem-solving sessions. The group was dedicated to the ideals of being good managers, improving leadership skills, and obtaining quality performance from employees.

Participation grew as others became aware of this group and discussion topics were expanded and included guest speakers. Interest grew in becoming a formal organization and the "OSUMA Interaction" series began.

In 1988, the management support group submitted a proposal to Central Administration outlining the goals and objectives of an association. After productive interactions, the group received approval from President John Byrne and the vice presidents to proceed with the management association activities. Bylaws were developed and officers were elected. In 1990, OSUMA distributed its premier issue of the OSUMA Bulletin announcing the official status of the organization and a call for membership.



At a board meeting in 1999, OSUMA members (from left) Tammy Kreig, Beth Rietveld, Debbie Jimmerson, Laurel Busse, Gideon Alegado, and Chad Klaus considered new ways to connect OSU professional staff to resources in the university community and elsewhere.

In the mid-90's Associate Membership was added to the bylaws, welcoming and including academic faculty, classified staff, students and Federal Employees to the organization. The first 'Our Hero' was awarded in July 1999 by the OSUMA executive board and then became part of the mission of the group.

PFLA was instrumental in creating a report that was submitted to senior leadership in 2003. This demonstrated PFLA's representation of the concerns of Professional Faculty at OSU.



A 1993 membership renewal form

The Winter Gala has been a staple of the organization since at least 2008. For many years the group would meet at the university president's home for an annual reception until 2010, when this event transitioned into the Spring Gala.

Joint effort with other campus groups has been a staple from the beginning. In May 1992, OSUMA supported the OPA (Office Professional Association) now known as AOP (Association of Office Professionals) Student Scholarship Fund in the amount of \$250. In 2010 joint functions started to become common and it is noted that both groups got together that year for a night at Woodstock's Pizza. Now, many events throughout the year are held in partnership with PFLA, AOP and TRIAD, including a yearly meeting in February with the university's president. The initial yearly meeting sparked the annual Staff Art Show that is co-sponsored by PFLA and AOP

In February 2012 the president and president elect of PFLA were invited to sit on the steering committee and work group of the Professional Faculty Grouping and Compensation project, which developed the compensation philosophy for Oregon State, and greatly impacted salaries and helped in defining the work progression ladder for promotion and professional development at OSU. This project was completed at the end of 2013.

For many years, monthly meetings continued as the primary structure for the organization. In 2011, seeing a need for networking, the meetings transitioned into regular after hours networking events.

Throughout this evolution, PFLA has continued to offer Professional Development sessions to the campus at large, as a core to our mission to develop leaders on campus.

Updated January 2014

Professional Faculty Leadership Association

oregonstate.edu/pfla

Name: _____

Department: _____

Phone: _____

Email: _____

Professional Faculty Membership (\$30)

New

Renewal

Associate Membership (\$25)

Regular Membership includes all professional and academic faculty under appointing authority of Oregon State University.

Associate Membership includes all staff and interested persons not eligible for regular membership.

Payment Options:

Personal check (payable to PFLA)

Department Index _____

Areas of PFLA I'd like to be involved in:

Leadership

Membership

Awards

Marketing

Professional Development

Other

Topics? Suggestions? _____

Return application with payment to:

Dwane Howard

College of Liberal Arts

322A Milam Hall

541.737.7415

More information contact Shirley Chow, 541.737.0674

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