



Professional Faculty Leadership Association

PFLA Speaker Series Presents:

Leadership 2014: Influence Without Authority

Presented by David Rabiner

About the Program: Leadership and management are not the same. While leadership is important for all managers, understanding and developing your personal leadership is valuable even if you don't manage people. In this 90-minute session led by David Rabiner, you'll have a chance to dig deeper into what it means to be a leader in 2014. You will learn about the most important and relevant qualities leaders are practicing today and techniques for being powerful and influential among others. This session is a wonderful opportunity for all PFLA members, or those interested in joining PFLA (Professional Faculty Leadership Association). It's an opportunity to learn new and intriguing ways to lead effectively, while also building on the morning keynote led by David during OSU Event Planners Tradeshow, How to Succeed, Stay Sane, and Have Fun at Work — A Survival Guide for the Road Wary.

Tuesday, April 8, 2014

1:30—3pm for the Private Session for PFLA and Non-PFLA Members

Complimentary for PFLA Members and Non-PFLA Members

Optional, New PFLA Member Sign-Up: \$30 (annual cost)

Register for the Private Professional Development Session at <http://bit.ly/OosFgy>

About the Speaker: OSU is proud to bring professional speaker, David Rabiner, to campus for the OSU Event Planners Trade Show on Tuesday, April 8th! We have a great day planned with David and want all PFLA members to be a part of the excitement. David is a world renowned speaker and is one of the most experienced professional speakers in the country. He has averaged more than 100 presentations each year since 1993. David excels in delivering engaging, intriguing and motivational presentations focusing on leadership, influence and peak performance. In total, he has made over 2,000 presentations, wowing audiences in 14 countries and 48 states with his rare combination of expertise, humor, energy, and story-telling. In 2003, David earned the coveted Certified Speaking Professional (CSP) designation, the international benchmark for speaking excellence currently held by fewer than 700 people worldwide.

Make the Most of Your Day: If you're a PFLA member, a \$25 fee will give you access to all activities of the day, including the keynote brunch and vendor tradeshow associated with OSU Event Planners Tradeshow (9 am - 1:30 pm), as well as the private session that will offer new material but will also build on the morning content. Separate registration is requested if you plan to attend the keynote brunch.

Register for the Morning Keynote Brunch, click here: <https://conferences.bus.oregonstate.edu/Conference/tradeshowonly/registration>

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Call for Nominations & Notice of Elections

Have you considered serving on a board, and are just waiting for your chance? Now's the time! PFLA has the following positions opening up for next year. If you're interested in something particular, please email your president: shelly.signs@oregonstate.edu by April 7. The election will take place at the end of April and service begins in June.

Networking

Web Services

Membership Director

Marketing

And, speaking of elections, don't forget to vote when the ballot comes out. We need your vote to guide us into the coming year. For questions, contact Emily Lafon at (541)737-7869 or email at Emily.lafon@oregonstate.edu.

March Networking Event

PFLA members and guests were treated to an interesting and informative tour of the OSU Fermentation Facility in Wiegand Hall on Thursday, March 4.



Jeff Clawson, Pilot Plant Manager, explained the history of the facility, the process for brewing beer and gave the group samples of the beer brewed at the plant. Jeff is an expert in beer making and was a fabulous tour guide!

March Networking Event (Cont'd)

The fermentation facility has many uses which Jeff explained to the group.

Pilot Plant Brewhouse/Malt House: A state-of-the-art, two-barrel, temperature-controlled brewing system is located in the pilot plant in Wiegand Hall. The brewhouse allows students to participate in the brewing process from malt milling to lagering, and is complete with packaging and pasteurization capabilities. The system also serves as a teaching tool for extension workshops and for current and new research projects. The facility is available to industry on a fee basis. The OSU Mini-Malter is a fully programmable, automatic malting facility for grain (barley, wheat, sorghum, rye). Once loaded, grains are steeped, germinated, and kilned in the same vessel.



Tina Green-Price and Nick Houtman enjoyed the tour and opportunity to network.



Dawn Snyder and Michelle Mahana enjoyed the evening learning about the Brewhouse and the international connections.

March Networking Event (Cont'd)



John Henry and Dawn Snyder agreed to disagree on their favorite local brews.



Emily Lafon and Shelly Signs preferred wine... even at the Brewhouse!

If you missed our March networking event, join us in celebrating the end of the academic year with a short tour of the **Fernwood Circle Guest House** and a glass of wine on **Thursday, June 19 at 5 p.m.**

For more information on this new lodging option in Corvallis, see <http://fernwoodcircle.com/>

Save the Date

Join the PFLA board on May 15, 5:30 - 7 p.m. on the MU Quad for "A Little Taste of Oregon" featuring Oregon wines and brews paired with regional delectables. Event registration will be available soon.

Other Professional Development Opportunities

Conversational Skills for Convening People and Influencing Decisions led by Paul Axtell, trainer and consultant, returns to the Oregon State University campus to offer two sessions: April 14 & 15, 2014 and April 16-17, 2014. For those who have completed Conversational Skills in a previous year, there are follow-up sessions scheduled for April 18, 2014 to reinforce earlier learning.

Axtell continues the work initiated by the InterACTION! Project. He has presented Conversational Skills to more than 3,300 OSU faculty, staff, students, and other stakeholders from the 1990s through 2013. With support from the Provost's Fund for Excellence, this professional development opportunity is offered annually at no cost to faculty and staff at OSU.

Download the flyer from the link below for details and registration instructions.

<http://hr.oregonstate.edu/files/training/axtell/axtell-flyer2014.pdf>

We may be able to accommodate employees of outside agencies if space is available. If we are able to do so, there will be a fee assessed. Contact Leigh Larkin at 541-737-3207 or Leigh.Larkin@oregonstate.edu for additional information if you are interested.

Administrative Week Seminars, hosted by the International Association of Administrative Professionals, Willamette Chapter, will be held at Linn-Benton Community College on Thursday, April 24. The agenda includes:

Thinking Lean: Making our Work Flow and Office Spaces Work Better by Karen Magnuson

What can we do to work smarter? This workshop will introduce methods to reduce common types of waste, improve workflow efficiency, and make the workplace safer, more pleasant, and more productive.

Magnuson has been on the faculty of Linn-Benton Community College for 17 years as a workforce educator.

Ten Tips for Communicating with Your Boss by Aubrea McNamara

Effective communication, especially when it comes to working with a boss, can increase job satisfaction, confidence level and marketability, and pave the way to a successful career.

McNamara is acting staffing manager for OfficeTeam, a division of Robert Half International.

For more information or to register, contact Sheena Dickerman at sheena.dickerman@cityofalbany.net or call 541-917-7590

Our History

The PFLA began as the Oregon State University Management Association (OSUMA) in 1985 when a small group of faculty and management service staff gathered informally for monthly problem-solving sessions. The group was dedicated to the ideals of being good managers, improving leadership skills, and obtaining quality performance from employees.

Participation grew as others became aware of this group and discussion topics were expanded and included guest speakers. Interest grew in becoming a formal organization and the "OSUMA Interaction" series began.

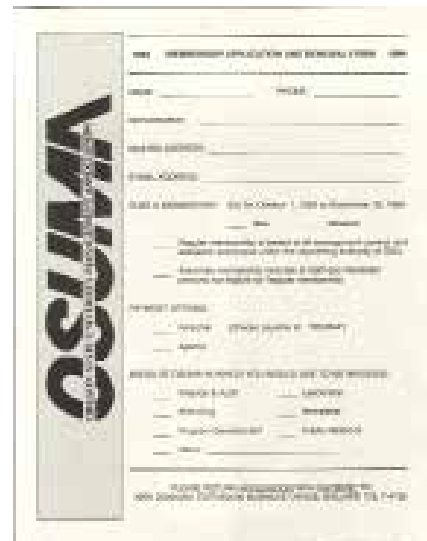
In 1988, the management support group submitted a proposal to Central Administration outlining the goals and objectives of an association. After productive interactions, the group received approval from President John Byrne and the vice presidents to proceed with the management association activities. Bylaws were developed and officers were elected. In 1990, OSUMA distributed its premier issue of the OSUMA Bulletin announcing the official status of the organization and a call for membership.



At a board meeting in 1999, OSUMA members (from left) Tammy Kreig, Beth Rietveld, Debbie Jimmerson, Laurel Busse, Gideon Alegado, and Chad Klaus considered new ways to connect OSU professional staff to resources in the university community and elsewhere.

In the mid-90's Associate Membership was added to the bylaws, welcoming and including academic faculty, classified staff, students and Federal Employees to the organization. The first "Our Heros" was awarded in July 1999 by the OSUMA executive board and then became part of the mission of the group.

PFLA was instrumental in creating a report that was submitted to senior leadership in 2003. This demonstrated PFLA's representation of the concerns of Professional Faculty at OSU.



A 1993 membership renewal form

The Winter Gala has been a staple of the organization since at least 2008. For many years the group would meet at the university president's home for an annual reception until 2010, when this event transitioned into the Spring Gala.

Joint effort with other campus groups has been a staple from the beginning. In May 1992, OSUMA supported the OPA (Office Professional Association) now known as AOP (Association of Office Professionals) Student Scholarship Fund in the amount of \$250. In 2010 joint functions started to become common and it is noted that both groups got together that year for a night at Woodstock's Pizza. Now, many events throughout the year are held in partnership with PFLA, AOP and TRIAD, including a yearly meeting in February with the university's president. The initial yearly meeting sparked the annual Staff Art Show that is co-sponsored by PFLA and AOP.

In February 2012 the president and president elect of PFLA were invited to sit on the steering committee and work group of the Professional Faculty Grouping and Compensation project, which developed the compensation philosophy for Oregon State, and greatly impacted salaries and helped in defining the work progression ladder for promotion and professional development at OSU. This project was completed at the end of 2013.

For many years, monthly meetings continued as the primary structure for the organization. In 2011, seeing a need for networking, the meetings transitioned into regular after hours networking events.

Throughout this evolution, PFLA has continued to offer Professional Development sessions to the campus at large, as a core to our mission to develop leaders on campus.

Updated January 2014