



Board of Directors

President	JoDee Bernal Housing and Dining (541) 737-0688
President Elect	Laurel Busse Animal Sciences (541) 737-1890
Past President	Scott Elmshaeuser Alumni Relations (541) 737-8883
Membership	Jennifer Hall Engineering (541) 737-5232
Secretary	Karen Guthreau Forest Resources (541) 737-1484
Professional Development	Carlene Moorefield Alumni Relations (541) 737-7860
Marketing	Jean-Luc Devis Printing and Mailing (541) 737-4075
Treasurer	Lyle Leaming Housing and Dining (541) 737-0691
Web Services	Steve Fowler Information Services (541) 737-9157
Members-at-large	Rose Lacey Athletics (541) 737-7373 Keahi McFadden Business Services (541) 737-7345 Nagwa Naguib Vice President for Research (541) 737-0664 Donetta Sheffold Information Services (541) 737-7297

Cooperative Learning Groups

The OSU Mentoring and Networking Committee invites you to participate in Cooperative Learning Groups. These groups provide ways for new and veteran staff to share information, network with other OSU employees and get their careers on track for advancement. A professional development opportunity at your fingertips!

There are two different types of Cooperative Learning Groups.

Peer Learning Groups provide an organized setting for employees in similar positions to share best practices and discuss issues and ideas. With Peer learning groups the teaching role is shared; with group members participating through cooperative interaction; they work to teach, help, and learn from each other.

Content-Based Groups transfer specific information to people wanting to improve their skills or broaden their knowledge in selected areas. Content-based learning groups benefit from ideas and questions that members bring, but they are designed around content chosen and delivered by the leader who will generally have expertise beyond that of the members.

You'll love the increased job satisfaction you feel as your skills improve, and your super-

visor will love the benefits to the department. Group members have listed improving skills, acquiring new skills and knowledge, networking contacts, peer support, and personal well-being as worthwhile aspects of Learning Group participation. Please visit the Mentoring and Networking Committee web site (<http://oregonstate.edu/facultystaff/clg>) to look at last year's topics, and after 09/20/05 to view the 2005-06 topics, sign up for a Learning Group, or to contact a committee member.

You also have the option to take the experience one step further by becoming a Group Leader. It is a safe supportive environment where you can expand your leadership ability while coordinating and facilitating a Learning Group. If you have an interest or expertise in a subject that you use in your job, chances are there are others on campus that would benefit from participation in a group on that subject. If there is a topic you would like to suggest, please contact a committee member with your suggestions.

Take your career to new heights, join a Cooperative Learning Group!



"Our Heroes" Award Presented to Anne Herrington



The Professional Faculty Leadership Association presents the "Our Heroes" award to Anne Herrington in recognition of her outstanding service with Extension Human Resources.

"Anne always projects a friendly and professional image; she is a delight to work with and

a valuable colleague. She is responsive to callers and to those who drop in for advice and information; often without advance notice. She is gracious, caring, and helpful with each unique situation. She thoroughly researches a question or problem to provide complete information and is never too busy to help.... and she does this in a friendly and gracious manner with good humor and a smile."

See reverse side for **Membership, Monthly Meetings Update, and President Ray's Reception**

Membership Application Form

Name _____
Phone _____

Department _____
Email _____

Dues and Membership

- New (\$35) Renewal (\$35)
 Regular Membership (Limited to all professional and academic faculty under appointing authority of OSU.)
 Associate Membership (Includes all staff and interested persons not eligible for regular membership.)

Payment Options

- Personal Check (Payable to PFLA) Index Code to Charge is: _____
 Journal Voucher (Credit XPV003 Acct. 06389) Please attach a copy of the j.v. to this form.

Please fill out the reverse side as well. Return the completed application with payment to: Jennifer Hall, College of Engineering, 737-5232. You may also use the online Membership Application Form at <http://oregonstate.edu/groups/pfla/membership/application.php>

Membership

The Professional Faculty Leadership Association is currently accepting applications for membership for the 2005-2006 membership year. Anyone who works for the University and wants to develop new connections with peers, achieve professional and personal growth, build networks with others and be part of a proactive group with influence on outcomes is invited to join. Regular memberships in PFLA are available to professional and academic faculty under the appointing authority of OSU. Associate memberships are available to classified staff and other interested parties. To sign up, complete the membership form on this newsletter and return it to Jennifer Hall in the College of Engineering, visit the PFLA display at University Day on Tuesday, September 20 or go to our website and submit your application electronically. <http://oregonstate.edu/groups/pfla/>

Return your completed membership application no later than September 30, 2005 to be eligible for a special membership drive prize give away. Two lucky members will win certificates for a getaway from Salbasgeon Suites in one of their spa rooms and another member will win a gift basket. The drawing will be held at the October 5 membership meeting.

President Ray's Reception

The annual Professional Faculty Leadership Association President's Reception will be held on Thursday, October 13, from 5:30-7 pm at the President's residence. This is a very special event and we appreciate the Rays' generosity and hospitality. The event is open to members of PFLA so if you have not yet sent in your membership, now is the perfect time to become a member and you won't miss this very special get together. You can complete your membership online at <http://oregonstate.edu/groups/pfla/membership/application.php>. Invitations will be going out in a few weeks and I am sure you want to be included. It is a great opportunity to visit with the President and Mrs. Ray and network with colleagues. Please be sure to join us, we look forward to seeing you there!

Monthly Meetings Update

October 5, 2005, 12:00 – 1:00 pm
West Dining Hall Conference Room

"Update from Human Resources – Employee Benefits"
Pam Broadus, Employee Benefits Manager

Pam Broadus will be meeting with us at our October Monthly Meeting. We hope you can join us for lunch, an update on employee benefits packages, and a lively discussion.

November 2, 2005

"Being a Powerful Organization"
A chance for members to discuss the future for our organization.
PFLA

In November we had hoped to have Coach LaVonda Wagner give us an inspiring talk on enhancing lives. Coach Wagner has been called out of town for that week, so we will try to get her back in the winter or spring.

Instead, on November 2, 2005, bring us your issues, your concerns, your hopes! The PFLA Board wants you! As leaders of your professional organization we want to know what is important to you this year. What do we work on? Is it fairness and equality, senate representation, the ability to donate leave? Our organization has initiated significant change over the years and we would like to continue in that model. Did you know that we were instrumental in bringing about the Karel Murphy Award, the University Professional Development Award, and the Professional Faculty Development Funds program? Those are just a few of the things this organization has promoted to improve OSU for Professional Faculty. We are a powerful organization because of people like you. Bring your ideas and concerns for a great discussion on November 2.

December 7, 2005

"PFLA Winter Gala"
Come share company with PFLA members in a festive environment.

January 4, 2006

TBA

February 1, 2006

"Benefits of Healthy Living and Why Chocolate is Good for You"
Lisa Hoogesteger, Director
Dixon Recreation Center

March 1, 2006

"Your favorite topic here"

April 5, 2006

"Managerial Forum" tentative

May 3, 2006

"Your favorite topic here"

June 7, 2006

"End of the year celebration"

Would you like to be involved in PFLA? If so, tell us what area interests you.

Please suggest topics or speakers for PFLA programs.
